

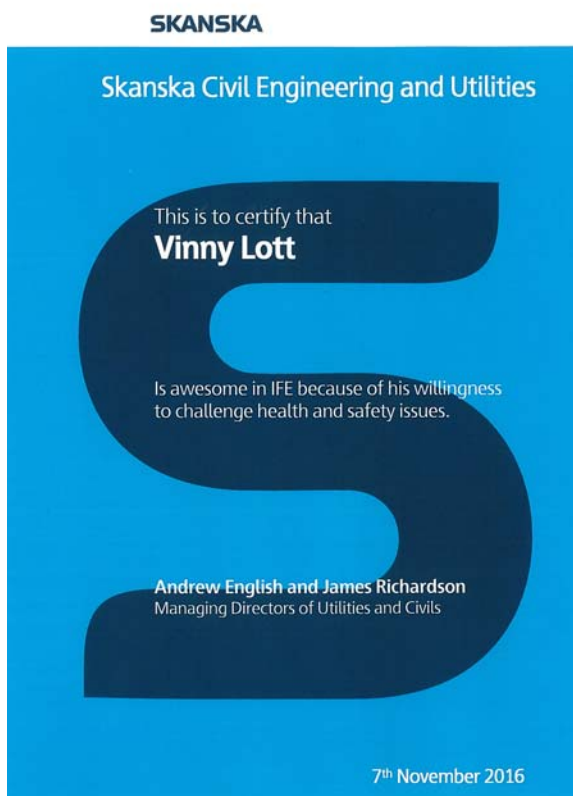
Lewis Employee wins Skanska Award

November 2016

Skanska (a partner working with Dwr Cymru Welsh Water), main ethos is called "IFE" (Incident Free Environment). Skanska run IFE seminars for 1/2 a day on commencement of a new scheme. Our site team working on Rhymney Bridge Spillway attended one of these IFE seminars. Everyone is introduced to an "observation" card system in which each individual has a duty of care to report "hazards" and "good practice". Many of our employees submit these said cards, and Anthony Lott (Vinny) regularly participates.

Skanska requested "nominations" from all involved with the DCWW/Alliance for an IFE Award to recognise colleagues who think in an IFE way. These could be people who are working on Skanska projects living these values every day, who also strive to build great relationships, challenge themselves or others, are good at listening, speaking up and perhaps show authentic care for others. Vinny was nominated by Lewis Site Manager, Mark Scriven as he continually has a positive attitude & proactive approach to his daily activities & towards our client. Even prior to having the "IFE" seminar he already portrayed several of the "IFE" qualities which included: building a good working relationship, not being afraid to "challenge" & having a duty of care to other work colleague's around you. Thus, by receiving this additional training by our client it has only cemented even greater attributes to this valued member of our site team.

Vinny was chosen to attend the award ceremony in London.



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