

MODERN SLAVERY ACT

Introduction

Lewis Civil Engineering Ltd is committed to the prevention of Modern Slavery and Human Trafficking and will not tolerate or condone any such identified act within any aspect of its business activities.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015, it sets out the activities undertaken by Lewis Civil Engineering Ltd in respect of the prevention of Modern Slavery and Human Trafficking and constitutes the Company's annual statement for the financial period October 1st 2016 to 30th September 2017.

Organisational Structure

Lewis Civil Engineering Ltd provides a diverse range of specialist construction and engineering services in support of the creation maintenance of assets for both public and private sector customers in the Infrastructure Sector.

Lewis Civil Engineering Ltd operates in the United Kingdom where the majority of work is delivered by a directly employed workforce all of whom are fully eligible to work within the United Kingdom.

Supply Chain

Given the nature of Lewis Civil Engineering Ltd organisation structure of directly employed work delivery utilising a UK based Supply Chain, we consider that any exposure to risk Modern Slavery or Human Trafficking is extremely low and that should any risk exist it is most likely to be within the extended Supply Chain. We work closely with our Tier 1 Supply Chain members in the identification of such risk to ensure it is addressed in an appropriate manner.

Modern Slavery Policy

We operate a risk based approach to the identification of Slavery and Human Trafficking the principle of which is based on the location of the product or service, industry sector, supplier relationships and existing data held supported by additional information and guidance obtained from, but not limited to, sources such as Global Slavery Index, Corruption Perceptions and US Department of Labour Lists of Goods and Suppliers.

Due Diligence and Identification of Risk

Lewis Civil Engineering Ltd policy of direct employment is supported by robust processes which ensure that individual's identity is confirmed and they have legitimate right to work in the United Kingdom. This policy and the right to work checks minimise the risk of employing forced labour or those who may be subject to Human Trafficking.

On occasions, where we utilise labour only sub-contractors the introduction of due diligence checks ensure that, as a minimum, labour providers comply with our commitment to the prevention of Modern Slavery and their processes for the recruitment contain no illegal labour practices.

Communication and Training

Lewis Civil Engineering Ltd commitment to the prevention of Modern Slavery and Human Trafficking emanates directly from our Board of Directors.

We acknowledge that we are in the early stages of a long term process and our approach to the Prevention of Modern Slavery and Human Trafficking will undoubtedly evolve year on year.

Signed: *D Boden*

Date: 1st October 2017

Name: David Boden on behalf of Lewis Civil Engineering Ltd

To be reviewed 1st October 2018